

PENSION PERFORMANCE MANAGEMENT PROJECT
Preliminary High-Level Project Schedule

Deliverable	Expected Completion
<u>Preliminary Assessment:</u> Assess existing effectiveness measures. Develop preliminary project schedule. Board presentation.	May-June 2006
<u>Program Development & Project Kickoff:</u> Determine approach and methodology. Develop formal project charter and project plan.	July 2006
<u>Metrics Development:</u> Stakeholder interviews. Develop operational metrics model. Develop tactical metrics model.	October 2006
<u>Benchmarking Analysis:</u> Schedule and conduct external benchmarking interviews. Identify best practices appropriate for the CalPERS environment.	November 2006
<u>Program and Metrics Rollout:</u> Develop performance measures and management reports. Develop implementation plan and training plan. Roll out program and train staff.	January 2007
<u>Maintain Performance Management Program:</u> Assess and fine tune performance measures. Develop internal capacity to maintain and operate program long-term.	December 2007